

**CRUINNIÚ BHORD OIDEACHAIS AGUS OILIÚNA CHIARRAÍ**  
**KERRY EDUCATION AND TRAINING BOARD MEETING**

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| <b>Date and Time:</b>                      | Tuesday 24 <sup>th</sup> February 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Location:</b>                           | Centrepont Boardroom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Cathaoirleach:</b>                      | Cllr. Marie Moloney<br>(Meeting chaired by the Leas Cathaoirleach as the Cathaoirleach was not in a position to Chair the meeting)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Secretary:</b>                          | Ms. Ann O'Dwyer, Chief Executive Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Attendance<br/>(Reserve Members):</b>   | <ul style="list-style-type: none"> <li>• Cllr. Norma Moriarty (V)</li> <li>• Cllr. Anne O'Sullivan (V)</li> <li>• Cllr. Paul Daly (V)</li> <li>• Cllr. Teddy O'Sullivan Casey (V)</li> <li>• Cllr. Tommy Griffin (V)</li> <li>• Mr. Joseph Brennan</li> <li>• Mr. Michael Larkin McCarthy</li> <li>• Mr. Noel Keenan</li> <li>• Ms. Annette Steinborn</li> <li>• Mr. John O'Connor</li> <li>• Cllr. Angie Baily</li> <li>• Ms. Maria O'Gorman</li> <li>• Cllr. Maura Healy-Rae (V)</li> <li>• Cllr. Niall Kelleher (V)</li> <li>• Cllr. Liam Nolan (V)</li> <li>• Cllr. Marie Moloney</li> </ul>                                                                                                                                                                                                                                                                  |
| <b>Attendance<br/>(Executive Members):</b> | <ul style="list-style-type: none"> <li>• Ms. Ann O'Dwyer, Chief Executive</li> <li>• Ms. Maria Brennan, Director of Organisation Support and Development</li> <li>• Mr. Owen O'Donnell, Director of Further Education and Training (FET)</li> <li>• Mr. Con Moynihan, Director of Schools, Youth and Music (SYM)</li> <li>• Ms. Betty Corkey, Head of Corporate and Procurement</li> <li>• Ms. Heather Shanahan, Head of Finance</li> <li>• Mr. Pádraig O'Sullivan, Head of Technology, Estates and Sustainability (TES)</li> <li>• Mr. Michael Lyons, Technology, Estates and Sustainability (TES)</li> <li>• Ms. Donna Monson, Corporate and Procurement Department</li> <li>• Ms. Eileen Diggin, Executive Support</li> <li>• Mr. Pat O'Sullivan, Schools, Youth and Music Pillar</li> <li>• Ms. Sarah Quille, Corporate and Procurement Department</li> </ul> |

|                  | <b>CONFLICT OF INTEREST/DISCLOSURE OF INTERESTS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|                  | <p>As per Section 1.18 of Circular Letter (CL) 0083/2024, a conflict-of-interest form was circulated to each Board Member before the meeting for signature.</p> <p>An Cathaoirleach reminded members re the importance of completing the conflict-of-interest form at the start of the meeting and informed Board members that the meeting would go ahead once all forms were complete.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>12/2025/1</b> | <p><b>APOLOGIES AND CONDOLENCES</b><br/><b>LEITHSCÉALTA AGUS COMHBHRÓN</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>1.1</b>       | <p><b>Apologies</b> were noted for the following Board members:</p> <ul style="list-style-type: none"> <li>• Ms. Lorraine O’Sullivan</li> <li>• Ms. Katherina Broderick</li> <li>• Mr. Daniel O’Donoghue</li> <li>• Cllr. Deirdre Ferris</li> <li>• Cllr. Martin Grady</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>1.2</b>       | <p><b>Condolences/Comhbhrón</b></p> <p>An Cathaoirleach expressed her sympathy and that of the Board to:</p> <ul style="list-style-type: none"> <li>➤ Mary Fitzmaurice, Kerry College Admissions on the passing of her brother Mr. David Barry.</li> <li>➤ Mary Murphy, Kerry College Clash Campus on the passing of her father Mr. Daniel J. Murphy.</li> <li>➤ Aileen O’Connor, Head of Human Resources and Pádraig O’Sullivan, Head of Technology, Estates and Sustainability on the passing of Aileen’s father and Pádraig's grandfather Mr. Jack (John) Ahern.</li> <li>➤ Sharon Hegarty Hickey, Coláiste Gleann Lí on the passing of her mother Ms. Betty Hegarty.</li> <li>➤ Aoife Reidy, Coláiste Gleann Lí on the passing of her uncle Mr. Bill Reidy and her father-in-law Mr. Pat Nash.</li> <li>➤ Anthony Dineen, Coláiste Gleann Lí on the passing of his uncle Mr Patrick Dineen.</li> <li>➤ Kay Loughnane, Finance Department, Head Office on the passing of her uncle Mr. Stephen Galvin.</li> <li>➤ Aine Ni Chearbhaill, Gaelcholáiste Chiarraí on the passing of her mother Ms. Margaret O Carroll.</li> <li>➤ Anne Marie Nelligan, Gaelcholáiste Chiarraí on the passing of her uncle Mr. Paul Nelligan.</li> <li>➤ Cormac Dineen, Coláiste na Sceilge on the passing of his aunt Ms. Elizabeth (Betty) O’Sullivan.</li> <li>➤ Tom Dillon, An Tóchar FET Centre, on the passing of his aunt Ms. Noreen Dillon.</li> <li>➤ Ken Scully, KWETB Director of Schools on the passing of his mother Ms. Pauline Scully.</li> <li>➤ Deirdre Enright, Creative Youth, Denny Street Office on the passing of her father Mr. Denis Patrick Enright.</li> </ul> |

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|                 | <ul style="list-style-type: none"> <li>➤ Fiona Morris, Gaelcholáiste Chiarraí on the passing of her aunt Ms. Kathleen O'Donnell.</li> <li>➤ Padraig Ó Dálaigh, former Principal of Gaelcholáiste Chiarraí, on the passing of his wife Ms. Nóirín Ó Dálaigh (née Ní Shúilleabháin)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>2/2025/2</b> | <p style="text-align: center;"><b>CONGRATULATIONS<br/>COMHGHAIRDEAS</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                 | <p><b>Congratulations/Comhghairdeas</b></p> <p>An Cathaoirleach extended congratulations to the following:</p> <ul style="list-style-type: none"> <li>➤ Students from Castleisland Community College were awarded the STEM Passport of Inclusion by Munster Technological University.</li> <li>➤ All students who graduated at the Kerry Education and Training Board Graduation on 30th January 2026.</li> <li>➤ Killarney Community College recently celebrated the achievements of its Junior Cycle students at a presentation event marking the awarding of the Junior Cycle Profile of Achievement (JCPA).</li> <li>➤ Colm Kelly on his appointment as ETBI Director of Further Education and Training.</li> <li>➤ Jesse Buckley, niece of Mary Fuller, retired teacher, Killarney Community College, on her BAFTA award for Best Actress for her role in Chloe Zhao's Hamnet.</li> <li>➤ Congratulations to KCYS on receiving the Belong To Rainbow Award on Wednesday 21st January</li> </ul> |
| <b>2/2025/3</b> | <p style="text-align: center;"><b>MINUTES<br/>MIONTUAIRISCÍ</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>3.1</b>      | <p>The minutes of the Board meeting held on 27<sup>th</sup> January 2026 were presented to the Board for approval.</p> <p style="text-align: center;"><b>Proposed: Mr. Noel Keenan</b><br/><b>Seconded: Mr. Micheal Larkin McCarthy</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>2/2025/4</b> | <p style="text-align: center;"><b>MATTERS ARISING FROM MINUTES<br/>NITHE ATÁ AG ÉIRÍ AS NA MIONTUAIRISCÍ</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                 | <p style="text-align: center;">Dealt with in the Governance section of the meeting</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>2/2025/6</b> | <p style="text-align: center;"><b>GOVERNANCE<br/>RIALACHAS</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>6.1</b>      | <p><b>Kerry College Killarney Campus Building Project Update.</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

The Head of Technology, Estates and Sustainability advised that further to the discussion at the ETB Board meeting on 27<sup>th</sup> January 2026, matters were progressed as follows:

**Site Acquisition Process:**

- Stage 1 (Aug 6, 2025): Kerry ETB submitted the multi-criteria analysis to SOLAS, initiating the three-stage acquisition process.
- Stage 2 (Dec 17, 2025 – Q1 2026): SOLAS approved progression to price agreement with Kerry County Council based on Tailte Éireann valuation. Kerry ETB will confirm the agreed price and seek approval/funding for site investigations and environmental assessments before contracts are issued. Kerry ETB are actively engaging with Kerry County Council and the integrated technical team in relation to the requirements attached to the letter received from SOLAS on December 17<sup>th</sup> in relation to this matter.
- Kerry ETB held meetings with KCC and SOLAS in relation to the site acquisition on 9<sup>th</sup> February and 20<sup>th</sup> February 2026 in relation to this matter.
- KCC in a letter to Kerry ETB dated 19<sup>th</sup> February 2026, noted that the Sara Lee Site, may now proceed to transfer to Kerry ETB in line with KCC Governance arrangements. KCC have confirmed that statutory procedures are underway to regularise the disposal, including consideration of a formal resolution at the full council meeting in March 2026 and subsequent conveyancing, in line with the established valuation by Tailte Éireann.
- KCC has also granted consent, pending completion of conveyancing, for Kerry ETB to undertake all required site investigations and to prepare and submit planning applications, including engagement in pre-planning consultations, in advance of transfer of ownership, without prejudice to the statutory planning process.
- Stage 3 (Post-assessments): Completion of required reports and DFHERIS approval will enable finalisation of the sale.

**The Refinement of the Preliminary Business Case for the Project:**

- In parallel, Kerry ETB is preparing a revised Preliminary Business Case for the FET College project that will be developed on the site.
- Technical support tender approved 26<sup>th</sup> November 2025; team engaged to refine the PBC.
- A site inspection was conducted at the Killarney and Tralee locations on 7<sup>th</sup> January 2026, with the technical resource team. The visit identified several action items for Kerry ETB to support development of the preliminary business case. Kerry ETB has provided the required information to the ITT and is currently awaiting approvals from SOLAS to complete the required site surveys.
- Following submission and formal evaluation of the revised Preliminary Business Case, Kerry ETB aims to secure Approval Gate 1 (AG1) to appoint a Design Team and advance to initial design, based on current timelines this would be anticipated in late Q2 2026.

Members of the Board unanimously agreed that there will be no public comment on this matter pending advice from DFHERIS, SOLAS and KCC.

An Cathaoirleach thanked the Head of Technology, Estates and Sustainability for the update,

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| 6.2 | <p><b>South Campus update</b></p> <p>The CE and Head of Technology, Estates and Sustainability advised that further to the discussion at the ETB Board meeting on 27<sup>th</sup> January 2026, matters were progressed as follows:</p> <p>Kerry ETB continues to advance its phased acquisition strategy for MTU’s South Campus, in line with the previously submitted business case to DEY, DFHERIS, and SOLAS. The plan remains focused on reducing reliance on leased properties, consolidating FET operations.</p> <p><b>Transition Progress:</b></p> <p>As part of ongoing coordination with MTU, the institution will retain a reduced footprint at the South Campus for apprentice accommodation and a limited number of operational functions during the transition period. Discussions at meetings held on 12<sup>th</sup> November 2025 and 17<sup>th</sup> December 2025 confirmed that MTU has now substantially transitioned to the North Campus, with only apprenticeships, selected research units, HR/Finance functions, and temporary teaching spaces remaining on site.</p> <p><b>Technical Working Group Engagement:</b></p> <p>At the Technical Working Group meeting held in early January 2026, Kerry ETB and MTU reviewed the operational requirements, transition dependencies, and technical assessments needed to support the next stage of the business case and master planning process. This meeting also confirmed the workflow for information exchange between MTU, Kerry ETB, and the integrated technical resource team appointed under the FET College of the Future Major Projects Fund.</p> <p><b>Upcoming Steering Group Meeting:</b></p> <p>A further update will be provided following the next meeting of the South Campus Steering Group, scheduled for 20<sup>th</sup> February 2026, which will be hosted at MTU and attended by senior representatives from DFHERIS, SOLAS, MTU, and Kerry ETB.</p> <p><b>Governance Framework:</b></p> <p>The governance structure for the project has now been fully established, comprising both a Steering Group and a Technical Working Group, each operating under agreed Terms of Reference. A Memorandum of Understanding (MOU) is being finalised to formalise roles, responsibilities, and compliance obligations across the transition period.</p> <p>An Cathaoirleach thanked the Head of Technology, Estates and Sustainability for the update.</p> |
| 6.3 | <p><b>Tralee Sports and Leisure Centre Company Limited by Guarantee (CLG) Update</b></p> <p>The Head of Technology, Estates and Sustainability advised that further to the discussion at the ETB Board meeting on 27<sup>th</sup> January 2026, matters were progressed as follows:</p> <p><b>Temporary Gym Structure</b></p> <ul style="list-style-type: none"> <li>As part of the Gym facility was damaged during the collapse a temporary modular unit of 150m2 gym will be installed to accommodate the members while the new facility is developed.</li> <li>The project has experienced some delays due to ground conditions and now has a revised project completion date of the 27<sup>th</sup> February 2026.</li> </ul> <p><b>Masterplan</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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|     | <ul style="list-style-type: none"> <li>• Kerry ETB have proceeded to engage an architect led team to develop a masterplan for the redevelopment of the TRSLC based on a detailed review of the entire campus and facilities.</li> <li>• Demesne Architects were the successful tenderer and were engaged on the 5th November 2025</li> <li>• Demesne Architects have developed three masterplan layout options and presented them to the stakeholders on the 28<sup>th</sup> January 2026 with a preferred layout identified. Feedback on the preferred layout and costs have been provided to Demesne, and they are currently progressing the final design.</li> <li>• The masterplan will enable all stakeholders to plan and cost the total redevelopment of the entire campus.</li> <li>• Kerry ETB and Kerry County Council met with members of the Department of Culture, Communications and Sport on 12<sup>th</sup> January 2026 in relation to the project to discuss potential funding and available grant applications.</li> <li>• A further meeting is to take place in February 2026.</li> </ul> <p>An Cathaoirleach thanked the Head of Technology, Estates and Sustainability for the positive update.</p> |
| 6.4 | <p><b>Risk Management update - circulated in advance</b></p> <p>The Director of Organisation Support and Development (OSD) presented the Board with a full review of the Risk Register.</p> <p>A visual risk map and priority list were presented, and the Director of Organisation Support and Development gave a presentation focused on the completed review of the organisation's High Priority Strategic Threats, assessing their current impact and likelihood.</p> <p>Approval was sought to remove the risk: Solas Funding as this risk no longer presents a material concern at this time.</p> <p style="text-align: center;"><b>Proposed: Ms. Anette Steinborn</b><br/><b>Seconded: Ms. Maria O’Gorman</b></p> <p>The Board approved this removal and thanked the Director of OSD for her comprehensive update.</p>                                                                                                                                                                                                                                                                                                                                                                                             |
| 6.5 | <p><b>Information Security Management Systems (Cybersecurity) update - circulated in advance</b></p> <p>The Director of Organisation Support and Development advised the Board of the following updates:</p> <ul style="list-style-type: none"> <li>➤ Cyber TTX: Management workshops in Q1 2026 (SYM 10/02, FET 06/02, HO TBC).</li> <li>➤ ICT Policies: Several reviewed/approved; Drone Policy issued to Campus Manager for final review before SEM.</li> <li>➤ ISMS Risk Register: Template under review.</li> <li>➤ Co-Pilot DPIA: Ongoing with DPO subgroup.</li> <li>➤ Offsite Records Project: Phase 3 file recall operational.</li> <li>➤ Information Security Officers: Business case submitted.</li> <li>➤ AI Training: ETBI-provided awareness training for all staff/Board.</li> </ul> <p>Board members welcomed this update and thanked the Director of OSD.</p>                                                                                                                                                                                                                                                                                                                                            |

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| 6.6 | <p><b>Kerry ETB AI Literacy Training</b></p> <p>The Head of Technology, Estates and Sustainability informed the Board that AI awareness training has now been procured centrally for ETBs, with Krisolis appointed as the successful vendor. The cost of this high-level training will be covered by ETBI centrally for all ETBs.</p> <p>The training module is approximately 40–50 minutes in duration and will be rolled out in Q2 2026 by Kerry ETB centrally via the Krisolis Platform.</p> <p>It is recommended that this training be completed by all staff and Board members, to support organisational awareness and demonstrate compliance with AI literacy requirements under Article 4 of the EU AI Act.</p> <p>Board members welcomed this update and thanked the Head of TES.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 6.7 | <p><b>Kerry ETB Diversity and Inclusion Project</b></p> <p>A presentation was provided by the Director of Organisation Support and Development outlining Kerry ETB's progress on its FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement) roadmap and the steps required to move from Bronze to Silver accreditation.</p> <p>The Board noted the commitment to achieving Silver status and acknowledged the importance of staff participation in the upcoming survey. Further updates will be provided as the accreditation process advances.</p> <p>Board Members thanked the Director of Organisation Support and Development for the work completed so far and look forward to hearing about further developments.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 6.8 | <p><b>ICT Governance – Start of Year and End of Year Reporting - <i>circulated in advance</i></b></p> <p>The Head of Technology, Estates and Sustainability informed the Board of Kerry ETB's Obligations under Circular Letter 14/2021.</p> <p>Organisations are required to make a number of different submissions to comply with this Circular:</p> <ul style="list-style-type: none"> <li>➤ Start of Year submission – due February 2026</li> <li>➤ Requests for specific approval of proposed initiatives – submitted as required</li> <li>➤ End of Year submission – when requested, due March 2026</li> </ul> <p>Board approval was sought to proceed with the projected ICT Start of Year expenditure and note the submission of the End of Year figures that were presented, which included a project that involves the procurement of a recruitment software for the Kerry ETB HR Department. It was noted that Kerry ETB has a requirement to submit the Start-of-Year and End-of-Year returns in February 2026.</p> <p>This project was submitted for approval following review of the start of year submission.</p> <ul style="list-style-type: none"> <li>➤ The project involves the implementation of recruitment software for the Kerry ETB HR Department.</li> <li>➤ Current Estimate: &lt;2m (Estimate €35,000)</li> <li>➤ Project Timeline: 24 weeks</li> </ul> |

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|             | <p style="text-align: center;"><b>Proposed: Mr. Noel Keenan</b><br/><b>Seconded: Ms. Maria O’Gorman</b></p> <p>ICT Governance - End of Year Expenditure 2025 was noted by the Board and approval was given for the ICT Governance - Start of Year Expenditure 2026 in line with Circular 14/2021.</p> <p>An Cathaoirleach thanked the Head of Technology, Estates and Sustainability for the update.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>6.9</b>  | <p><b>Health and Safety update - circulated in advance</b></p> <p>The Head of Corporate and Procurement advised Board members that the Risk Assessment Program continued throughout January, with the following activities reported:</p> <p><b>Risk assessment program:</b><br/>Schools and centres were inspected and assisted with risk assessments. In January, in-person visits to 3 centres and online meetings held with 2 schools to review risk assessments.<br/>Schools/centres reviewed were:</p> <ul style="list-style-type: none"> <li>• Kerry College, Killorglin Pathways - new centre location</li> <li>• Kerry College Monavalley</li> <li>• Tralee Youthreach</li> <li>• Killarney CC</li> <li>• Coláiste na Ríochta</li> </ul> <p><b>Safety Management System</b></p> <ul style="list-style-type: none"> <li>• Monthly meetings between Head of Corporate and Procurement and the Health and Safety officer continued.</li> <li>• Safety committee meeting held on the 30<sup>th</sup> January 2026</li> </ul> <p>A Health and Safety Authority inspector inspected Causeway CS and An Tóchar on the 27<sup>th</sup> January 2026.</p> <p>The Head of Corporate and Procurement presented the Board with Kerry ETB’s high priorities and gave an update on the six high priorities presented.</p> <p>Board Members thanked the Head of Corporate and Procurement for this update.</p> |
| <b>6.10</b> | <p><b>Insurance Update 2026 – circulated in advance</b></p> <p>A presentation was delivered by Ms. Sarah Quille outlining Kerry ETB’s Insurance Update for 2026. This included an overview of insurance arrangements, renewal timelines, and key considerations for the year ahead.</p> <p>An update was provided on:</p> <ul style="list-style-type: none"> <li>➤ Receipt of renewal documentation from IPB (December).</li> <li>➤ A comparison of 2025 vs 2026 insurance premiums.</li> <li>➤ Budget allocation requirements for the coming year.</li> <li>➤ Additional Property Cover and Valuations.</li> <li>➤ IPB Commercial Dividend.</li> <li>➤ Professional Indemnity Insurance.</li> <li>➤ Cyber Liability Insurance.</li> <li>➤ Personal Accident Scheme.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |



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|             | Board Members thanked Ms. Quill for this comprehensive update.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>6.11</b> | <p><b>Section 22 of the Protected Disclosures Act 2014 as amended - Report - circulated in advance</b></p> <p>Under Section 22 of the Protected Disclosures Act 2014, ETBs are required to provide a S22 Report to the Minister of Education which advises the number of protected disclosures made in the preceding year, if none were made in the preceding year, the S22 Report must be sent with a Nil declaration.</p> <p>Kerry ETB will issue a Nil declaration on 25<sup>th</sup> February 2026, as no Protected Disclosures were received in 2025.</p> <p>This update was welcomed and noted.</p>                                                                                                                                                                                                                                  |
| <b>6.12</b> | <p><b>Establishment of Board of Management for Partnership Schools - circulated in advance</b></p> <p>The CE outlined that a vacancy had arisen on the Board of Management (BOM) of Kerry ETB Partnership School, Phobail Sliabh Luachra. Marie O'Riordan – Killarney Community College was considered for appointment.</p> <div style="text-align: center;"> <div style="background-color: #005a8c; color: white; padding: 2px 10px; display: inline-block;"><b>KETB Nominee</b></div><br/> <div style="background-color: #d9d9d9; padding: 2px 10px; display: inline-block;">Marie O'Riordan – Killarney Community College</div> </div> <p>The Board approved this appointment to the BOM of Phobail Sliabh Luachra.</p> <p style="text-align: center;"><b>Proposed: Cllr. Marie Moloney</b><br/><b>Seconded: Cllr. Angie Bailly</b></p> |
| <b>6.13</b> | <p><b>Establishment of Section 45 Committees (CL0083/2024) – circulated in advance</b></p> <p>As per the provisions of Section 45 of the ETB Act 2013, the following External Member appointment was made to the Section 45 committee – Finance:</p> <div style="text-align: center;"> <div style="background-color: #005a8c; color: white; padding: 2px 10px; display: inline-block;"><b>External Nominee</b></div><br/> <div style="background-color: #d9d9d9; padding: 2px 10px; display: inline-block;">Ciaran Conlon</div> </div> <p style="text-align: center;"><b>Proposed: Mr. Michael Larkin McCarthy</b><br/><b>Seconded: Mr. Noel Keenan</b></p> <p>The Board approved this appointment as per Section 44 ETB Act 2013.</p>                                                                                                     |
| <b>6.14</b> | <p><b>Minutes of Section 44 Committees - circulated in advance</b></p> <p>The following Section 44 Committees' minutes, as circulated with the agenda, were presented for approval:</p> <ul style="list-style-type: none"> <li>• Tahilla Community National School – meeting date 03.12.2025</li> <li>• Castleisland Community College – meeting date 27.11.2025</li> <li>• Causeway Comprehensive – meeting date 16.10.2025</li> <li>• Causeway Comprehensive – meeting date 23.10.2025</li> </ul>                                                                                                                                                                                                                                                                                                                                        |

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|             | <ul style="list-style-type: none"> <li>• Causeway Comprehensive – meeting date 01.12.2025</li> <li>• Gaelcholáiste Chiarraí – meeting date 19.06.2025</li> <li>• Gaelcholáiste Chiarraí – meeting date 18.09.2025</li> <li>• Gaelcholáiste Chiarraí – meeting date 05.02.2026</li> <li>• Killarney Community College – meeting date 03.09.2025</li> <li>• Killarney Community College – meeting date 19.11.2025</li> <li>• Killarney Community National School - meeting date 22.09.2025</li> <li>• Killarney Community National School - meeting date 17.11.2025</li> <li>• Music Generation – meeting date 25.09.2025</li> <li>• Music Generation – meeting date 27.11.2025</li> <li>• Youth Work Committee – meeting date 11.11.2025</li> <li>• Youth Work Committee – meeting date 12.12.2025</li> </ul> <p>The Board approved the above-listed minutes as presented.</p> <p style="text-align: center;"><b>Proposed: Cllr. Angie Baily</b><br/><b>Seconded: Ms. Marie O’Gorman</b></p> |
| <b>6.15</b> | <p><b>Minutes of Section 45 Committees</b> – <i>circulated in advance</i></p> <p>The following Section 45 Committees’ minutes and summary reports, as circulated with the agenda, were taken as read and noted by the Board.</p> <ul style="list-style-type: none"> <li>• Summary Report of Meeting 1/26 - 18.02.26</li> <li>• Signed minutes from Meeting 4/25 – 18.11.25</li> </ul> <p>The Board noted the above as presented.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>6.16</b> | <p><b>Policies for Approval</b> - <i>circulated in advance</i></p> <p>The following policies were presented for approval.</p> <ul style="list-style-type: none"> <li>• Indoor Air Quality Policy and Procedure</li> <li>• Emergency Text Service Policy and Procedure</li> <li>• Fuel Card Policy and Procedure</li> <li>• Disposal of Fixed Assets Policy and Procedure</li> <li>• Personal Emergency Evacuation Plan (PEEP) Procedure (for noting)</li> </ul> <p>The Board approved the above-listed policies as presented.</p> <p style="text-align: center;"><b>Proposed: Ms. Marie O’Gorman</b><br/><b>Seconded: Cllr. Angie Bailey</b></p>                                                                                                                                                                                                                                                                                                                                            |
| <b>6.17</b> | <p><b>Scamps and Scholars Update</b> – <i>circulated in advance</i></p> <p>The Head of Technology, Estates and Sustainability presented the Board with a letter received from Scamps and Scholars on 29<sup>th</sup> July 2025 seeking permission to install, a temporary ‘portacabin’ within the lands leased from Kerry ETB.</p> <ul style="list-style-type: none"> <li>• Kerry ETB issued a letter to the tenant in relation to this matter 30<sup>th</sup> July 2025 highlighting that, under terms of existing lease, prior written consent from Kerry ETB</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                  |

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|      | <p>was required in respect of any alterations or development works proposed on the site.</p> <ul style="list-style-type: none"> <li>• Prior to issuing any formal consent additional information was requested by Kerry ETB in the letter on 30<sup>th</sup> July. One item requested was confirmation as to whether Planning Permission was required and, if so, had it been obtained.</li> <li>• Scamps and Scholars could not provide this detail or confirmation and engaged the services of Frank Coffey, Engineer in relation to this matter. Subsequently Scamps and Scholars sought a Section 5 Determination from Kerry County Council re seeking an exemption for this proposed unit.</li> <li>• Correspondence received from Kerry County Council on 31<sup>st</sup> October 2025 noted that the proposed development would not be exempt from Planning Permission.</li> <li>• Kerry ETB issued a letter to Scamps and Scholars on 20<sup>th</sup> November 2025 providing a formal update re this matter and clarifying what is required prior to any alterations or development works on the Kerry ETB site as per the terms of the Lease Agreement.</li> </ul> <p>Board approval was sought to permit Scamps and Scholars to proceed with the development and submit a planning application.</p> <p style="text-align: center;"><b>Proposed: Mr. Michael Larkin McCarthy</b><br/><b>Seconded: Mr. Joe Brennan</b></p> <p>The Board approved the above as presented.</p>                                                                                                                                                                                                                                                                                                          |
| 6.18 | <p><b>St Olivers National School Killarney</b></p> <p>The Head of Technology, Estates and Sustainability informed the Board that Kerry ETB received approval on the 4<sup>th</sup> February 2026 to issue the letter of intent to the main contractor for St. Olivers NS Killarney.</p> <ul style="list-style-type: none"> <li>• Following a recent tender competition and assessment by the Design Team the successful tenderer is Cahalane Brothers LTD.</li> <li>• The letters of intent issued on 16<sup>th</sup> February 2026.</li> <li>• Following submission of documentation from successful tenderer a supplementary tender report will be prepared and issued to the DEY where Kerry ETB will request approval to issue the Letter of Acceptance.</li> <li>• Once final approval to issue the letter of acceptance is received the contractor will be able to commence on site.</li> </ul> <p>This was noted by the Board.</p> <p><b>National Development Plan (NDP) - Sectoral Investment Plan</b></p> <ul style="list-style-type: none"> <li>• The National Development Plan Sectoral Investment Plan was published by the Department of Education and Youth to outline the planned capital investment programme for the education sector for the period 2026 to 2030. The document provides strategic direction on infrastructure delivery aligned with national priorities, including demographic demand, capacity pressures, sustainability objectives, and long-term educational provision.</li> <li>• As part of this publication, the Department announced the first tranche of 105 school building projects scheduled for progression during the 2026–2027 phase. The purpose of publishing this initial project list was to provide clarity on prioritisation,</li> </ul> |

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|      | <p>confirm projects moving into delivery stages, and support forward planning across the sector.</p> <ul style="list-style-type: none"> <li>• Following review of the published project list, Causeway Comprehensive School (Roll Number 70540E) was noted as not included. Clarification was therefore sought from the Department regarding the project's status, the rationale for its omission, and the Department's intended next steps in relation to the Causeway Extension Project.</li> <li>• On 29<sup>th</sup> January 2026, formal correspondence issued to the Department requesting further detail re the project's status.</li> <li>• A response was received from the Department on 19<sup>th</sup> February 2026.</li> <li>• Subsequently, Kerry ETB on 24<sup>th</sup> February 2026 issued a letter to Ms. Áine Cusack, Principal Officer, Devolved Projects Section seeking a meeting in relation to Causeway Comprehensive School.</li> </ul> <p>An Cathaoirleach thanked the Head of Technology, Estates and Sustainability for the update.</p>                                                                                                                                                                                                                   |
| 6.19 | <p><b>Service Plan 2026 as per Section 47 of the Education and Training Boards Act, 2013 - circulated in advance</b></p> <p>As per the provisions of Section 47 of the Education and Training Boards Act, 2013, the draft Kerry ETB Annual Service Plan 2026 was presented for adoption. The draft Service Plan had been circulated to members in advance of the meeting for review.</p> <p>The CE and Head of Corporate and Procurement advised that the Service Plan sets out the services that the ETB proposes to provide in 2026 in line with the Kerry ETB Strategy Statement 2023-27 and the estimate of income and expenditure.</p> <p>Members noted that the Draft Annual Service Plan 2026 was approved by the Finance Committee at the Finance Committee meeting held on Wednesday, February 18th, 2026.</p> <p>Members were advised that the Finance Committee made suggestions that were incorporated into the Service Plan.</p> <p style="text-align: center;"><b>Proposed: Ms. Angie Bailey</b><br/><b>Seconded: Mr. Michael Larkin McCarthy</b></p> <p>The Board adopted the Kerry ETB Annual Service Plan 2026, as circulated in advance of the meeting.</p> <p>An Cathaoirleach and the CE thanked the Head of Corporate and Procurement for the work completed.</p> |
| 6.20 | <p><b>Kerry ETB Customer Charter and Action Plan 2026 – 2028 - circulated in advance</b></p> <p>The Customer Charter and Action Plan 2026 – 2028, as circulated in advance was presented for approval by the Head of Corporate and Procurement.</p> <p>The Head of Corporate and Procurement presented the Customer Charter and Action Plan informing the Board that the purpose of this document is to set out the service standards you can expect when dealing with our organisation. The Charter has been developed in line with the continuous four-step cycle prepared by the Department of Public Expenditure and Reform.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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|             | <p><b>Proposed: Cllr. Paul Daly</b><br/><b>Seconded: Mr. Noel Keenan</b></p> <p>The Board approved the above-listed as presented.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>6.21</b> | <p><b>Sponsorship - Clár na gComórtas Liteartha do 2026</b></p> <p>Members were advised that An tOireachtas organises an annual Chomórtas Liteartha: Cnuasach Filíochta in which Kerry ETB was asked to contribute prize money.</p> <p>As per Section 12 ETB Act 2013, Board approval was sought to pay €300 Sponsorship for 2026.</p> <p><b>Proposed: Cllr. Angie Bailey</b><br/><b>Seconded: Mr. Joe Brennan</b></p> <p>The Board approved the above sponsorship as presented.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>6.22</b> | <p><b>Senior Role Secondment</b></p> <p>Section 14 (7) of the Education and Training Boards Act, 2013, stipulates that a Chief Executive of an ETB must not hold any other office or employment or engage in any other business without the Board's consent. On 28<sup>th</sup> May 2024 Board approval was received for the secondment of Mr. Colm Mc Evoy, Chief Executive, for a two year period, to the Department of Further and Higher Education, Research, Innovation and Science (DFHERIS). This secondment commenced on 31<sup>st</sup> March 2025.</p> <p>Kerry ETB has now received further communication from SOLAS regarding Mr. Mc Evoy's secondment. Mr Mc Evoy's secondment was transferred from DFHERIS to the SOLAS Transformation Division, effective 29<sup>th</sup> September, 2025, for a 15-month period ending 31<sup>st</sup> December, 2026.</p> <p>Board approval was sought for this updated secondment agreement.</p> <p>The Board approved the secondment.</p> <p><b>Proposed: Cllr. Norma Moriarty</b><br/><b>Seconded: Mr. Noel Keenan</b></p> <p>The Board extended every best wish to Mr. Colm McEvoy.</p> |

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| <b>2/2025/7</b> | <p><b>CE'S REPORTS &amp; QUESTIONS ON CE'S REPORTS</b><br/><b>TUAIRISCÍ AN PHRÍOMHFHEIDHMEANNAIGH AGUS CEISTEANNA ORTHU</b></p>                                          |
| <b>7.1</b>      | <p><b>Schools Youth and Music Report</b></p> <p>The Schools, Youth and Music Report, circulated in advance of the meeting, was noted by the Board and taken as read.</p> |

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|     | <p>The report addressed the following:</p> <ul style="list-style-type: none"> <li>• Behaviours Of Concern – Updates</li> <li>• BoC Parents’ Complaint Portal</li> <li>• Standardisation of the School Year</li> <li>• Youth Development</li> <li>• LCYP</li> <li>• REALT</li> </ul> <p>The Director of Schools, Youth and Music introduced Mr. Pat O Sullivan, SEN/Ethos Co-ordinator to the Board.</p> <p>Pat gave an extensive presentation on the Realising Inclusive Special Education (RISE) Programme in place in Kerry ETB post primary schools.</p> <p>Board Members thanked Pat O Sullivan for his comprehensive presentation.</p> <p>The Director of Schools, Youth and Music advised that School ETB awards are taking place on Thursday 12th March at 7 p.m. in Killarney Community College and the Board members were also invited to the Daniel O’Connell 250<sup>th</sup> Celebration in Coláiste na Sceilge. This was noted by the Board.</p>  |
| 7.2 | <p><b>Further Education and Training Report</b></p> <p>Director of FET presented a summary of the 2026 FET Priorities as per Kerry ETB Service Plan. He highlighted that the Kerry ETB FET Service plan was fully aligned with the National FET Strategy, Creating Futures 2026-2030.</p> <p>The report addressed the following:</p> <ul style="list-style-type: none"> <li>➤ 2026 Executive Snapshot</li> <li>➤ Demographic and Workforce Profile</li> <li>➤ Economic Landscape: Growth, challenges and opportunities.</li> <li>➤ Apprenticeship Ecosystem</li> <li>➤ Inclusion for prosperity and cohesion</li> <li>➤ Quality and Innovation</li> <li>➤ 2026 Resource Allocation</li> <li>➤ Kerry College Structure</li> <li>➤ 2026 Strategic Milestones</li> <li>➤ Managing Risk and external factors</li> <li>➤ Kerry College Open Week</li> </ul> <p>Board Members thanked the Director of Further Education and Training for his report and updates.</p> |
| 7.3 | <p><b>Director of Organisation Support and Development Report</b></p> <p>The Organisation Support and Development Report, circulated in advance of the meeting, was noted by the Board, and taken as read. The report addressed the following:</p> <p><b>Governance, Compliance and Risk System</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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|     | <ul style="list-style-type: none"> <li>• Annual Review of Internal Controls – Requirements</li> <li>• Internal Control Questionnaires (ICQs) 2025</li> <li>• Internal Control Questionnaires (ICQs) 2026</li> <li>• Fixed Asset Management Review</li> </ul> <p><b>Internal Audit Unit (IAU-ETBs)</b></p> <ul style="list-style-type: none"> <li>• School Contributions audit – final report received</li> <li>• 21st January 2026 – Effective Opinion</li> <li>• Solas Capital Funding - draft report received 18th</li> <li>• December - Draft Audit Opinion - Effective</li> <li>• ESOL Audit – closing meeting took place 18th</li> <li>• December – draft report awaited</li> </ul> <p><b>Kerry ETB ISMS</b></p> <ul style="list-style-type: none"> <li>• Cyber TTX: Management workshops in Q1 2026 (SYM 10/02, FET 06/02, HOTBC).</li> <li>• ICT Policies: Several reviewed/approved; Drone Policy issued to Campus</li> <li>• Manager for final review before SEM.</li> <li>• ISMS Risk Register: Template under review.</li> <li>• Co-Pilot DPIA: Ongoing with DPO subgroup.</li> <li>• Offsite Records Project: Phase 3 file recall operational.</li> <li>• Information Security Officers: Business case submitted.</li> <li>• AI Training: ETBI-provided awareness training for all staff/Board.</li> </ul> <p><b>Kerry ETB Diversity and Inclusion Project</b></p> <ul style="list-style-type: none"> <li>• The Foundation: Bronze Status -Achieved</li> <li>• Next Phase: Moving to Silver (2026) Investors in Diversity Silver Survey to be launched 9th March 2026.</li> </ul> <p>An Cathaoirleach thanked the Director of OSD for her report.</p> |
| 7.4 | <p><b>Technology Estates and Sustainability Report</b></p> <p>The Technology, Estates and Sustainability Report, circulated in advance of the meeting, was noted by the Board and taken as read.</p> <p>The report addressed the following topics:</p> <ul style="list-style-type: none"> <li>• Kerry College Killarney Campus Building Project</li> <li>• South Campus Update</li> <li>• Tralee Sports and Leisure Centre Company Limited by Guarantee Update</li> <li>• ICT &amp; Cyber Security Update</li> <li>• Kerry ETB Ai Literacy Training</li> <li>• Managed Student Device Provisioning &amp; Deployment Service</li> <li>• Tender Strategy, Evaluation &amp; Controls</li> <li>• School Management Information Systems Framework (SMIS) Framework Agreement</li> <li>• Sustainability &amp; Climate Action Update</li> <li>• Land and Leases</li> </ul> <p>An Cathaoirleach thanked the Head Technology, Estates and Sustainability for the report.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 7.5 | <p><b>Finance Report</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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|            | <p>The Finance Report was circulated in advance of the meeting and was presented to the Board by the Head of Finance.</p> <p>The report addressed the following:</p> <ul style="list-style-type: none"> <li>➤ Kerry ETB Cash Grants as at 31<sup>st</sup> January 2026</li> <li>➤ Financial Status <ul style="list-style-type: none"> <li>- Head Office</li> <li>- Schools, Post Primary - Non pay</li> <li>- Community National Schools</li> <li>- Youth and Music</li> <li>- Further Education and Training</li> </ul> </li> </ul> <p>An Cathaoirleach thanked the Head of Finance for the report.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <p>7.6</p> | <p><b>Chief Executive's Report</b></p> <p>The Chief Executive's Report, circulated in advance of the meeting, was noted by the Board and taken as read.</p> <p>The Report addressed the following matters:</p> <ol style="list-style-type: none"> <li>1. Strategic Engagements <ul style="list-style-type: none"> <li>– ETBI Meeting with Secretary General DFHREIS 3rd February</li> <li>– Meeting with Kerry CC on 9th February</li> <li>– Meeting with Minister Dooley, Minister of State, with responsibility for Fisheries and the Marine and Bord Iascaigh Mhara re Kerry ETB's Commercial Diving Programme.</li> <li>– Meeting of the SOLAS, Kerry ETB, MTU– Steering Committee meeting 20th February</li> <li>– Meeting of SOLAS, Kerry ETB, Kerry CC – transfer arrangements for Sara Lee Site – 20th February</li> </ul> </li> <li>2. Capital Portfolio <ul style="list-style-type: none"> <li>– Meeting with TRSLC Stakeholders 9th February</li> </ul> </li> <li>3. Governance and Policies <ul style="list-style-type: none"> <li>– Kerry ETB Service Plan 2026</li> <li>– Cross Pillar Forum</li> <li>– Policies - ETB Policy for the Prevention and Resolution of Sexual Harassment and Harassment at Work</li> <li>– Circular 0035/2025 - Recruitment procedures for all staff other than persons employed as teachers or special needs assistants in Education and Training Boards (ETBs)</li> </ul> </li> <li>4. Educational and Training Developments <ul style="list-style-type: none"> <li>– SOLAS FET Funding Allocation</li> <li>– FET Strategy 2026 - 2030</li> <li>– ETBI Director of FET Announcement</li> <li>– Youth Development Officer Update</li> <li>– Standardising of the School Year</li> <li>– School Completion Programme Update (SCP)</li> </ul> </li> </ol> |



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|                  | <p>5. Events/Visits</p> <ul style="list-style-type: none"> <li>– CE Visit to Pathways Tralee</li> <li>– ‘Let’s Talk ETHOS’ Symposium - 12th February</li> <li>– Principals and Deputy Principals Conference - 29th and 30th January</li> <li>– ETBI FET Conference – 25th and 26th February</li> <li>– Student Awards 2024/25 - 12th March 2026 in Killarney Community College</li> <li>– Daniel O’Connell 250th Event - 26th March</li> <li>– TECHFEST 2026 – 21st May</li> </ul> <p>The CE advised that following a recent meeting between ETBI and Colm O'Reardon Secretary General Department of Further and Higher Education, Research, Innovation and Science (DFHERIS) where he expressed interest in visiting ETBs, Kerry ETB plans to issue an invitation in the coming weeks.</p> <p>An Cathaoirleach thanked the Chief Executive for her report.</p> |
| <b>12/2025/8</b> | <p style="text-align: center;"><b>CORRESPONDENCE<br/>COMHFHREAGRAS</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>8.1</b>       | <p><b>DES Correspondence/Comhfhreagras na Roinne O&amp;S:</b><br/>Noted as listed</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>8.2</b>       | <p><b>DES Circular Letters/Imlitreacha na Roinne O&amp;S:</b><br/>Noted as listed</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>8.3</b>       | <p><b>DES Press Releases/Preaseisiúintí na Roinne O&amp;S:</b><br/>Noted as listed</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>8.4</b>       | <p><b>ETBI Correspondence/Comhfhreagras BOOÉ:</b><br/>Noted as listed</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>8.5</b>       | <p><b>Other Correspondence/Comhfhreagras Eile:</b><br/>Noted as listed</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>2/2025/9</b>  | <p style="text-align: center;"><b>MEMBERS BUSINESS<br/>GNÓ NA MBALL</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                  | <p>Board members noted the 4-year anniversary of the war in Ukraine and acknowledged the work carried out by Kerry ETB to assist during the crisis.</p> <p>Board members and management acknowledged the retirement of ETBI General Secretary Mr. Paddy Lavelle and wished him well.</p> <p>Board members were reminded that the scheduled Risk Management Training will take place at the Meadowlands Hotel on 3<sup>rd</sup> March at 5:00 PM.</p>                                                                                                                                                                                                                                                                                                                                                                                                            |

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|                  | It was also noted that any individuals who have not yet completed the recently circulated survey are asked to do so as soon as possible, as timely completion will assist with the preparation and organisation of the upcoming training session. |
| <b>2/2025/10</b> | <b>ANY OTHER BUSINESS WITH THE PERMISSION<br/>OF AN CATHAOIRLEACH<br/>AON GHNÓ EILE LE CEAD AN CHATHAOIRLIGH</b>                                                                                                                                  |
| <b>10.1</b>      |                                                                                                                                                                                                                                                   |
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|                  | <p>The next Board meeting will be<br/> Tuesday 24<sup>th</sup> March 2026<br/> at 3.00 p.m.<br/> Centrepont Boardroom</p> <p><i>This concluded the business of the meeting.</i></p>                                                               |