Kerry Education and Training Board Bord Oideachais agus Oiliúna Chiarraí

Minutes of the Kerry Education and Training Board (Kerry ETB) meeting held in the Kerry ETB Head Office Boardroom, Centrepoint, Tralee, Co. Kerry on Tuesday, June 14th 2022.

In Attendance:

Ms Celia O'Shea Cllr. Deirdre Ferris Cllr. Fionnán Fitzgerald (VC) Cllr. Jim Finucane Cllr. Johnnie Wall Cllr. Marie Moloney (VC) Cllr. Niall O'Callaghan Cllr. Norma Moriarty (VC) Ms Joan McCrohan Mr John O'Roarke (VC) Ms Maria O'Gorman (VC) Mr Niall Lucey Ms Tara Donoghue

Mr Colm Mc Evoy, Chief Executive Officer; Ms Ann O'Dwyer, Director of Schools, Youth and Music; Ms Maria Brennan, Director of Organisation Support and Development; Mr Owen O'Donnell, Director of Further Education and Training; Ms Aileen O'Connor, Head of Corporate, Capital and Technology; Ms Betty Corkey, Head of HR; Mr Tommy Conroy, Head of Finance; Mr Padraig O'Sullivan, Buildings Officer; Ms Patricia Tierney, Staff Officer and Ms Catherine Horgan, Executive Support were also in attendance.

06/2022/0	CONFLICT OF INTEREST COIMHLINT LEASA
	As per Section 1.18 of Circular Letter (CL) 0002/2019, the conflict of interest form was circulated electronically before the meeting to be signed by Board Members. An Cathaoirleach asked Board Members to declare any conflicts of interest before commencing the meeting.
	As per the provisions of Section 1.18, Mr Niall Lucey disclosed a potential conflict relating to Agenda Item 6.3. Mr Lucey excused himself from the part of the meeting during which this item was discussed.

06/2022/1	APOLOGIES AND CONDOLENCES LEITHSCÉALTA AGUS COMHBHRÓN
1.1	 Apologies/Leithscéalta: Cllr. Aoife Thornton, ETB Board Member Cllr. Cathal Foley, ETB Board Member Cllr. Maura Healy-Rae, ETB Board Member Cllr. Michael Cahill, ETB Board Member Cllr. Terry O'Brien, ETB Board Member Mr Joe Brennan, ETB Board Member Mr Tim Daly, ETB Board Member Mr Zaid Kassoob, ETB Board Member
1.2	 Condolences/Comhbhrón: An Cathaoirleach, Cllr. Jim Finucane expressed his sympathy and that of the Board to: To the Brick family, on the death of Mr Eric Brick, former Principal of Killorglin Community College (CC). To the O'Shea family, on the death of Mr Ned O'Shea. To the Litchfield family, on the death of Mr James Litchfield. To Ms Elma Murphy, Killorglin CC, on the death of her Mother, Ms Betty O'Connor. To Mr James O'Driscoll, Killorglin CC, on the death of his Mother, Ms Janice O'Driscoll. To Mr John McGrath, Killorglin CC, on the death of his Aunt, Ms Doreen Leahy. To Ms Vera Kerrisk, Killorglin CC, on the death of her Aunt, Ms Jenny Conboy.

06/2022/2	CONGRATULATIONS COMHGHAIRDEAS
2.1	 Congratulations/Comhghairdeas: Congratulations were shared to: To graduating sixth-year students across all our post-primary schools - wishing them every success in their Leaving Certificate and future endeavours. To second-year student Jack Blanchfield (Castleisland CC), winner of the Junior Historian of the Year Award at the Kerry Young Historian Awards for his article 'Dicksgrove, a history.' To transition year students Katelyn O'Keefe, Shauna O'Keefe, Miriam O'Connell and Abbie O'Connell (Castleisland CC) on winning the 'Foal to Race' Transition Year Competition 2022. To fifth-year student Isabel Shaw (Causeway Comprehensive School) on winning two gold and two silver medals at the Age 13-16 Category, World Martial Arts Championship. To sixth-year student Karolina Szlapka (Coláiste Gleann Lí) on placing second in the Girls Juvenile White Belt at the Jiu-Jitsu Relentless Grappling Championship Final. To first-year students Keelin O'Shea, Muireann Teahan and Ali Gi (Coláiste Na Sceilge) on winning the All-Ireland U-14 Ladies' Gaelic Football Association (LGFA) Platinum Final, and to Mr Jer O'Sullivan, Killarney CC, who managed this U-14 Kerry team to victory. To Daithí Ó Lionsigh (Gaelcholáiste Chiarraí), winner of the 'The Pitch – PublicJobs.ie Schools Advertising Challenge,' on his interview with Taoiseach Micheál Martin. To Caithlin McEntaggart (Killarney CC) on receipt of an Outstanding Entry Award in the AIB Careers Skills Competition.

06/2022/3	MINUTES OF LAST BOARD MEETING - FOR ADOPTION MIONTUAIRISCÍ ÓN gCRUINNIÚ DEIREANACH BOIRD – LE GLACADH
	The minutes of the previous Board meeting held on May 10 th 2022, were circulated to members in advance of the meeting.
	The minutes were adopted and will be signed following the meeting.
	Proposed: Cllr. Niall O'Callaghan Seconded: Cllr. Deirdre Ferris

06/2022/4		MATTERS ARISING FROM MINUTES AG ÉIRÍ AS NA MIONTUAIRISCÍ
		s Arising From Minutes' were addressed under the relevant reports ection 6.0 - Executive Updates.
	4.1	Gaelcholáiste Nua School Building Project Update – see Capital and Buildings Report (Section 6.3)
	4.2	Listowel School Accommodation Update – see Capital and Buildings Report (Section 6.3)
	4.3	Listellick National School Building Project Update – see Capital and Buildings Report (Section 6.3)
	4.4	FET Provision in Killarney Update – see Capital and Buildings Report (Section 6.3)
	4.5	Head Office Rent Review Update – see Finance Update (Section 6.1)
	4.6	Update re All-Irish Post-Primary Provision in Killarney – see Schools Youth and Music Report (Section 6.4)
	4.7	Update re 5-year Strategy Statement - as per Section 27 ETB Act 2013 – see Chief Executive Officer's Report (Section 6.7)
	4.8	Amendments to the Official Languages Act 2003 – see Chief Executive Officer's Report (Section 6.7)
	4.9	Kerry ETB New Branding Development – see Chief Executive Officer's Report (Section 6.7)
	4.10	Kerry ETB Official Visits May 2022 – see Chief Executive Officer's Report (Section 6.7)

06/2022/5	EDUCATION AND TRAINING TOPICS FOR DISCUSSION ÁBHAIR OIDEACHAS AGUS OILIÚINT LE PLÉ
5.1	 Ukrainian Response Update - as per Directors' Reports (Section 6.4 and 6.5) and CEO's Report (Section 6.7) The Director of Schools, Youth and Music, Ms Ann O'Dwyer, provided a comprehensive update on the Kerry ETB Ukrainian Response, addressing the following: All ETBs have been tasked with having up to 400 ESOL hours per week available for ESOL provision to support Ukrainian arrivals. The Department of Education (DE) has approved the funding of a coordinator and clerical post to coordinate this activity and is working with DFHERIS (Department of Further and Higher Education, Innovation and Science) to ensure funding for the additional ESOL tutor hours will be available. In Kerry ETB, the clerical officer commenced work on June 13th 2022, and the closing date for applications for the Ukrainian Response Lead Manager (ESOL coordinator) was noon, June 14th 2022. Kerry ETB will be coordinating summer programmes for Ukrainian students across the county in ETB and non-ETB locations. Programmes will be delivered through the months of June, July and August, with schools and youth services drawing down hours from the ETB's ESOL tutor pool, where necessary. Additional DCEDIY (Department of Children, Equality, Disability, Integrity and Youth) Youth Programmes with also be available through the summer months, i.e. via ESOL hours.
	 As previously advised at the May Board meeting, recruitment is underway to expand the ETB's ESOL tutor poo. This process in ongoing. At the time of the meeting, c. 610 Ukrainian students were placed in primary and post-primary schools throughout the county (ETB and non-ETB schools). The current priorities remain to enrol new arrivals and support sixth-class Ukrainian students transitioning to nearby post-primary schools. A letter from the DE dated June 1st 2022, addressed the breath of support schools should provide to support children arriving from Ukraine, including a process for applying for EAL (English as an Additional Language) and ESOL supports.
	Ukrainian staff under the FET pillar. In concluding the presentation, the Dir. of SYM commended the work of the Community Response Forum (established by Kerry County Council) in providing timely updates on Ukrainian arrivals to local agencies. It was noted that this

	communication has been invaluable in helping agencies to respond and support new arrivals. Following the presentation, An Cathaoirleach congratulated the management, staff and students in Coláiste Na Sceilge on their recent successful visit from the Ukrainian Ambassador to Ireland, Her Excellency Larysa Gerasko, on May 23 rd 2022.
	The Board thanked all involved in this important work.
5.2	Board Self-Assessment Evaluation Questionnaire (2021) It was agreed that this matter would be addressed at the next Board meeting on July 12 th 2022.

06/2022/6	EXECUTIVE UPDATES UASDÁTÚ ÓN BHFEIDHMEANNAS
6.1	 Finance Report The Finance Report, as circulated prior to the meeting, was presented at the meeting. The report addressed the following: Finance Update (as of April 30th 2022) Head Office Rent Review Update - as per matters arising Update re Audit of Annual Financial Statements 2020 and 2021 Also addressed at the meeting were the following additions to the reports: Finance Update (as of May 31st 2022) Irish Public Bodies (IPB) Insurance, Commercial Dividend and Retained Earnings Distribution
	<u>Finance Update (as of May 31st 2022)</u> A summary of finances as of May 31 st 2022, was presented as follows:

K	ERRY ETB CASH GRANTS	AS AT 31st MAY	2022	
ITEM	Opening Grant Cash Balance *	Receipts	Payments	Closing Grant Cash Balance
Main Scheme				
Pay	61,969		(11,040,259)	
Non Pay	336,696		(1,305,875)	
Main Scheme Total	398,665	10,951,737	(12,346,134)	(995,733
Associated Main Scheme	1,257,915	595,628	(513,060)	1,340,484
Capital	10,793,391	726,800	(5,789,901)	5,730,290
Further Education	1,612,460	16,741,243	(16,900,623)	1,453,080
Youth Affairs	39,814	506,795	(290,735)	255,874
Agency	405,985	349,180	(398,072)	357,093
Self-Financing	717,220	253,761	(242,642)	728,339
Total:	15,225,451	30,125,144	(36,481,167)	8,869,428

Capital Payments: The Head of Finance drew attention to the increased capital payments figure, i.e. up from \notin 3,589,536 as of April 10th 2022, to \notin 5,789,901 in May; these increases were mainly attributed to the progress made with the Gaelcholáiste Chiarraí Nua Building project.

Head Office Rent Review Update - as per matters arising

In addressing this matter, the Head of Finance advised:

- On May 9th 2022, the DE approved Kerry ETB to proceed with the revised rent costs following receipt of the submission letter provided by Ger Carmody Auctioneers.
- On May 27th 2022, Kerry ETB paid the landlord the complete €47,231, which covered rent arrears for the period August 1st 2020, to December 31st 2021.
- Kerry ETB's legal agents are finalising a closing letter to the landlord to document that the revised passing rent has been agreed, paid and backdated and that Kerry ETB now considers the matter drawn to a close.

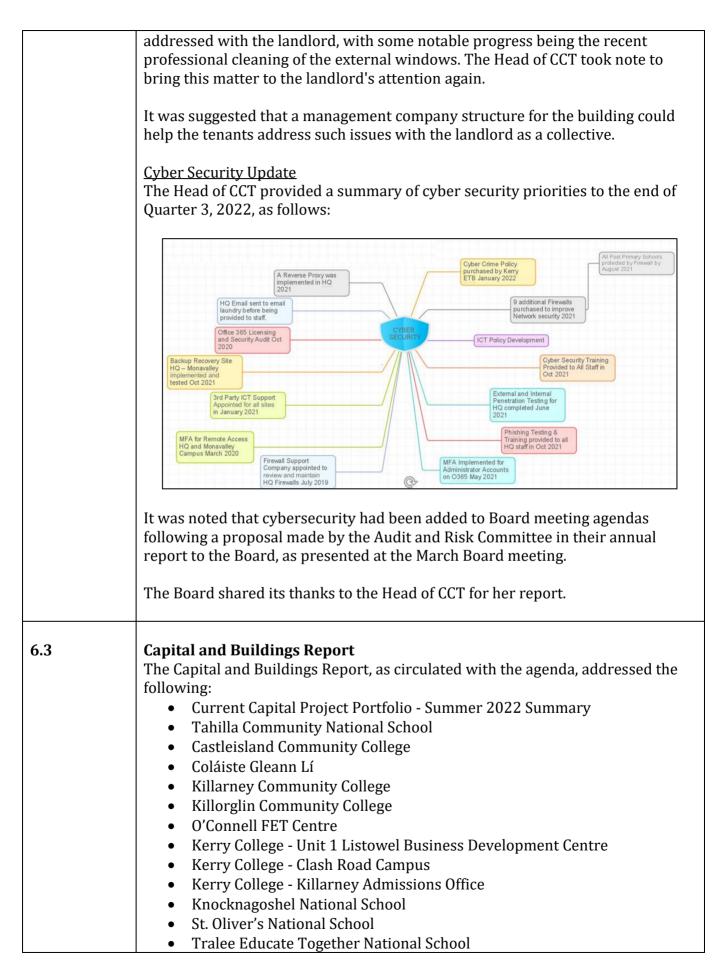
It was noted that matters in relation to the landlord's demand for separate service charges remain outstanding and are being addressed by Kerry ETB representatives.

The Board noted this update.

<u>Update re Audit of Annual Financial Statements 2020 and 2021</u> The Head of Finance outlined that the Comptroller and Auditor General (C&AG) has advised that Mazars will commence the audit of the Annual Financial Statements (AFS) 2020 on July 4th 2022 (opening meeting). The audit is expected to run until the closing meeting on July 22nd 2022.

In addition, it was noted that the ETB expects the audit of the AFS 2021 to take place in September 2022.

	Commercial Dividend and Retained Earnings DistributionThe Head of Finance advised that correspondence received from Irish PublicBodies (IPB) Insurance on May 17 th 2022, outlined Members' CommercialDividend (€18,862.71) and Retained Earnings Distribution (RED) Dividend(€64,035.95) for 2022. It was noted that the RED payment is currently ring-fenced in all ETBs and cannot be utilised. The current balance for this payment,as received by Kerry ETB, is €486,673.Following a lengthy discussion around the potential areas where theorganisation could effectively spend these funds, i.e., investment in addressinghealth and safety-related matters across facilities etc.An Cathaoirleach requested that a letter be sent to the DE from the Boardseeking approval to use these funds to address health and safety costs arising.The Board unanimously agreed to issue this letter.A further update will be provided to the Board in due course.
6.2	Corporate, Capital and Technology Report The Corporate, Capital and Technology (CCT) Report, as circulated with the agenda, addressed the following:
	 Reinstatement Values for Buildings Cyber Security Update Health and Safety Update Sustainability Strategy 2020-2022 Update
	Reinstatement Values for Buildings The Head of CCT advised that IPB Insurance is recommending an increase in Kerry ETB's reinstatement premium of €5,490 per annum. This increase follows a valuation exercise which took into consideration the upgraded specification of each building, including design, internal layouts, the standard of finish and service content.
	The Senior Executive Management team discussed the proposed increase at its meeting on May 16 th 2021, where it was agreed, given the current inflation in construction costs, to recommend the proposed increase to the Board for approval.
	Board approval to proceed with the increased reinstatement premium of €5,490 per annum was noted.
	Proposed: Cllr. Niall O'Callaghan Seconded: Cllr. Johnnie Wall
	Following discussion, Cllr. Johnnie Wall raised concern about the cleanliness of the communal areas in the Centrepoint building and its external windows (Kerry ETB Head Office). The Executive advised that these matters were previously



Lease for Approval: Castleisland Community Centre
 Lease for Approval: Killarney VTOS
 Lease for Approval: Liber House, Tralee (Rooms 2A and 5F)
Lease for Approval: Two Mile Community National School - Pre-school
Rental Agreement: Seanchaí Centre and 58 Church Street, Listowel
Lease - The Butler Centre, Listowel
Community National School Leases
Tralee CPD
 Sandford Energy - Anaerobic Digestion Facility Causeway
Sandford Energy - Solar Farm Causeway
 Lands Adjacent to Gaelcholáiste Chiarraí Nua - Tulfarris CG Limited
 Land Swap Proposal - Causeway Comprehensive School
Lands at Tralee Regional Sports and Leisure Centre Company Limited by
Guarantee
License Agreement Update - Kerry County Board Pitch at Tralee Regional
Sport and Leisure Complex
Killarney Community College
- Housing Development on Adjacent Lands
 Scamps & Scholars Pre-School Killorglin
Killorglin Community College - Sports Complex Update
Use of Kerry ETB Seal
Also addressed at the meeting were the following additions to the reports:
Gaelcholáiste Nua School: Building Project Update, Adjacent Lands,
Wayleave - as per matters arising
 Listowel School Accommodation Update - as per matters arising Listellick National School Building Project Update - as per matters arising
 FET Accommodation in Killarney Update - as per matters arising Tralee Educate Together National School
 Killorglin Community College – Sports Complex Update
In addressing the Capital and Buildings Report, the Buildings Officer advised the
Board of the following:
<u>Gaelcholáiste Chiarraí Nua Building Project Update</u>
The Gaelcholáiste Chiarraí Nua Building project is progressing well
despite delays relating to market conditions, fuel increases and the
roofing contract. The project is expected to be finalised by the end of
Quarter 4, 2022.
The Post Contract Inflation Uplift Report from McGahon Surveyors
and Oppermann Associates has indicated an overall increase in
material/input cost of c. €1,256,531.89 ex VAT. On April 22 nd 2022, Kerry
ETB submitted the report to the DE for approval, seeking the DE's
guidance and approval on the matter. Kerry ETB awaits the DE's reply.
Board Members visited the site prior to the Board meeting and were very
positive in their feedback on the project. It was suggested to schedule another
visit to the site in September 2022.

In addition, the Board was advised that a meeting was held with Tulfarris CG Limited via Zoom on April 26th 2022, without prejudice, to discuss the proposed housing development on lands adjacent to the school site. At this meeting, Kerry ETB reaffirmed concerns regarding the previous planning observation and advised Tulfarris CG Limited that matters pertaining to Kerry ETB lands were a reserved function of the ETB Board, and any request for access, or use of ETB lands, would require the prior approval of the ETB Board.

Furthermore, the Buildings Officer advised that Kerry County Council (KCC) are seeking agreement from Kerry ETB to locate the ESB supply for a proposed housing ducting under Kerry ETB lands at the site. Kerry ETB has reverted to KCC, suggesting the ducts be located along the current wayleave along the boundary wall rather than completing a new wayleave. Kerry ETB awaits KCC's response.

An Cathaoirleach thanked all involved in the Gaelcholáiste Chiarraí Nua Building project, acknowledging the progress made since April 2021.

Listowel School Accommodation Update

The Buildings Officer provided the following update:

- The DE confirmed the project is a Type 3 (3) Major Devolved Project, with an overall budget of €13,785,000, including VAT and fees. The service level agreement for the project was signed following the March Board meeting (March 31st 2022) by An Cathaoirleach.
- The tenders for the appointment of a design team are due to be received on July 1st 2022, after which they will be assessed.
- The tenders for the appointment of an auctioneer to conduct valuation works are due to be returned on June 24th 2022. Once appointed, the auctioneer will assess and value the site adjacent to Coláiste na Ríochta. Kerry ETB must return the report to the DE for further consideration and final assessment of the possible purchase. It was noted that Kerry ETB may not enter any binding contract to acquire the property until receipt of formal sanction from the DE.
- A meeting was held between all stakeholders (Gaelscoil Lios Tuathail, Kerry ETB and Coláiste na Ríochta) on May 3rd 2022, to discuss the project and development of the school site.

The Board welcomed progress with the project.

Listellick National School Building Project Update

The Buildings Officer advised that work is progressing well at the site, with it being anticipated that the building will be weather-tight by mid-June. Presently, substantial completion is expected by October 28th 2022.

The Board welcomed progress with the project.

FET Accommodation in Killarney Update In relation to this matter, the Board was advised that the submitted four applications remain with SOLAS. Under the original timeline, approval in principle to proceed with these projects was to be issued in June. However, given that the deadline was postponed by two weeks, it may be July before feedback is received. A further update will be provided at the next meeting. **Tralee Educate Together National School** As addressed at the March Board meeting, Kerry ETB was contacted by the DE Schools Capital Appraisal Section, on March 3rd 2022, in relation to a request regarding the possible delivery of a new eight-classroom primary school and two classroom SEN Base for Tralee Educate Together National School, on a greenfield site in Lohercannon. Tralee. It was agreed for the ETB to progress with this devolved project. The Board was advised that the overall budget cost of \notin 7,920,000, including VAT and fees. The Board formally approved signing the devolved funding service level agreement between Kerry ETB and the DE for this project. **Proposed: Cllr. Johnnie Wall** Seconded: Ms Joan McCrohan Following the Board's approval, the SLA was signed, sealed and witnessed. The ETB will now commence procuring a design team for the project. Lands and Leases Board approval was sought for the following leases: **Castleisland Community Centre – FET Programmes** Justification: Renewal of the current lease for Castleisland Community Centre for the delivery of FET Courses, namely Adult Literacy and Basic Education (ABE), Back to Education Initiative (BTEI) and **Community Education** Rental: €9,990 per annum (VAT not applicable) c. 1,150 square feet Area: **Term:** One year - July 1st 2022 to June 30th 2023 The Board approved the lease as per the terms presented. **Proposed: Cllr. Deirdre Ferris** Seconded: Ms Joan McCrohan The Board was advised that the lease is subject to approval by the Department.

Killarney (Killarney VTOS) Rental: €47,000 per annum (VAT not applicable) Area: c. 3,460 square feet Term: Two years - September 1st 2022 to August 31st 2024 The Board approved the lease as per the terms presented. Proposed: Clir. Niall O'Callaghan Seconded: Clir. Johnnie Wall The Board was advised that the lease is subject to approval by the Depart Liber House, Tralee (Rooms 2A and 5F) - FET Programmes Justification: Renewal of the current lease for rooms 2A and 5F in Liber H Tralee, for the delivery of FET courses, namely ABE, BTEI an Community Education, i.e. required for expanded ESOL deliv Rental: €31,500 (€2,625 per month) Area: c. 1,310 square feet Term: One year - September 1st 2022 to August 31st 2023 The Board approved the lease as per the terms presented. Proposed: Clir. Johnnie Wall Seconded: Ms Joan McCrohan The Board was advised that the lease is subject to approval by the Depart Two Mile Community National CNS Pre-School Justification: A lease agreement between Kerry ETB and Orchard House Limited for the provision of a preschool at Two Mile CNS; Ke ETB is leasing to Orchard House Limited a section of the scho site, c. 90 square meters, for the provision of a preschool Rental: €1000 per annum (VAT not applicable)		Killarney VTOS - FET Programmes
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Seconded: Cllr. Marie Moloney The Director of SYM clarified that the prefab would be owned by the third	The Board was a Justification: Rental: Area: The Board appro The Director of S	Proposed: Cllr. Johnnie Wall Seconded: Ms Joan McCrohan dvised that the lease is subject to approval by the Depart Two Mile Community National CNS Pre-School A lease agreement between Kerry ETB and Orchard House Limited for the provision of a preschool at Two Mile CNS; Ke ETB is leasing to Orchard House Limited a section of the school €100 per annum (VAT not applicable) c. 90 square metres Ten years - September 2022 to September 2032 with a 5-year break clause that the preschool provider can execute ved the lease as per the terms presented. Proposed: Cllr. Niall O'Callaghan Seconded: Cllr. Marie Moloney YM clarified that the prefab would be owned by the third
Seconded: Cllr. Marie Moloney	The Board was a Justification: Rental: Area: Term: The Board appro The Director of S (Orchard House)	Proposed: Cllr. Johnnie Wall Seconded: Ms Joan McCrohan dvised that the lease is subject to approval by the Depart Two Mile Community National CNS Pre-School A lease agreement between Kerry ETB and Orchard House Limited for the provision of a preschool at Two Mile CNS; Ke ETB is leasing to Orchard House Limited a section of the school €100 per annum (VAT not applicable) c. 90 square meters Ten years - September 2022 to September 2032 with a 5-year break clause that the preschool provider can execute ved the lease as per the terms presented. Proposed: Cllr. Niall O'Callaghan Seconded: Cllr. Marie Moloney YM clarified that the prefab would be owned by the third Limited) and not Kerry ETB. Pending planning approval for

	Seanchaí Centre - FET Programmes
Justification:	The proposed rental agreements will allow Kerry College Listowel Campus to address capacity requirements and provide
	additional capacity at the Coláiste na Ríochta site to increase its post-primary provision.
Rental:	€13,600 (VAT not applicable)
Area: Term:	c. 1,200 square feet 42 Weeks - September 5th 2022, to June 2nd 2023
The Board appro	ved the rental agreement as per the terms presented.
	Proposed: Cllr. Deirdre Ferris Seconded: Cllr. Johnnie Wall
	58 Church Street, Listowel - FET Programmes
Justification:	The proposed rental agreements will allow Kerry College
	Listowel Campus to address capacity requirements and provide
	additional capacity at the Coláiste na Ríochta site to increase its
Rental:	post-primary provision.
	€28,600 (€550 per week) (VAT not applicable)
Area: Term:	c. 2,500 square feet 1 Year - May 30th 2022, to May 30th 2023
	Seconded: Cllr. Johnnie Wall
The Board was a the Department.	dvised that these rental agreements are subject to approval by
The Butler Centre	e, Listowel
As per the provisions of Section 1.18 of CL 0002/2019, Mr Niall Lucey declared a potential conflict of interest with this agenda item (Agenda item 6.3). Mr Lucey advised the Board that he is acting as a solicitor for the owners of the Butler Centre in Listowel. Mr Lucey excused himself from the part of the meeting during which the Butler Centre lease was discussed.	
 The Director of FET and Buildings Officer provided the following update: The Board of Kerry ETB approved the lease for the Butler Centre at its meeting on October 23rd 2018. The lease for the Butler Centre is for tenyears (5,000 square feet) from January 1st 2019, with a five-year break clause that the ETB can execute. On April 13th 2022, a letter was received from Murphy Ramsey Walsh (MRW) Solicitors (Kerry ETB legal agents) advising that the landlord (Butler Centre) was seeking the ETB's agreement to remove the "5-year break option" from the lease. The landlord is seeking to secure the long-term occupation of the property. 	

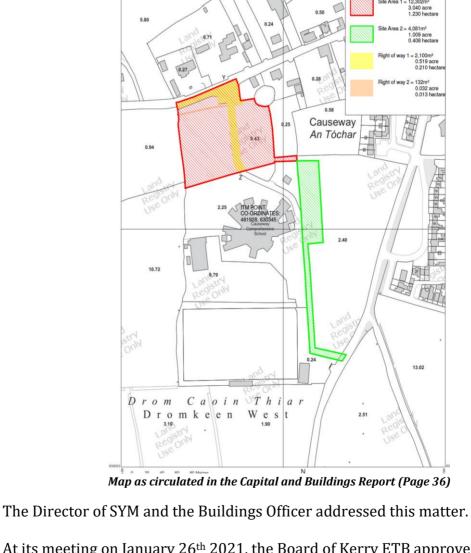
In the discussion that followed, the Director of FET advised that the ETB will require the building for the entire lease period and possibly beyond the current end date, given the organisation's difficulties in addressing FET accommodation needs in Listowel.

Following consideration of this request, the Board was agreeable to waiving its "break option" in return for the right being granted to the ETB to extend the lease at the end of the initial ten-vear lease term, should the need arise at that time. It was agreed to request MRW to discuss the ETB's rights for renewal or scope for extension to the lease after the ten years with the landlord's legal agent.

A further update will be provided at the next Board meeting.

Land Swap Proposal – Causeway Comprehensive School

Land Registry Compliant Map Causeway An Tóchar 0.43



At its meeting on January 26th 2021, the Board of Kerry ETB approved the proposed land swap between Causeway Comprehensive School (CS) and Mr John Carroll (Causeway). Subsequently, on December 22nd 2021, Mr Carroll raised

concerns about the transfer and rights of way, which the ETB discussed directly with Mr Carroll.
As referenced previously, the School Principal, Kerry ETB Buildings Officer and MRW consulted with Mr Carroll and all other stakeholders, including the DE, SJK Engineering, school management and the Board of Management (BOM), in relation to the transfer. Following a comprehensive consultation process, the revised map was proposed (as per the map above):
 Kerry ETB will transfer to Mr Carroll that part of Folio 75869F hatched in red (3.04 acres). Kerry ETB will receive the part of Folio KY 10787 hatched in green above
(1 acre) and the right of way coloured in yellow (0.55 acres).
 Kerry ETB will retain the right of way for services. Kerry ETB would be liable for the Carroll's legal/transfer costs associated with the transfer.
 An updated valuation from Ger Carmody Auctioneers advised that the Kerry ETB lands are valued at €96,000 and Mr O' Carroll's lands at €95,000.
The Board were advised that the Causeway CS BOM approved the revised proposal at a special meeting held on April 4th 2022. The Board were advised that the DE had indicated, during Stage 1 assessments of the proposed extension plans, its preference for the availability of more land closer to the school building to aid potential future developments.
The revised map was presented to the ETB Board for approval.
Following consideration of the matter, the Board formally approved the land swap as outlined above, i.e.:
• Kerry ETB will transfer to Mr Carroll that part of Folio 75869F hatched in red (3.04 acres).
• Kerry ETB will receive the part of Folio KY 10787 hatched in green above (1 acre) and the right of way coloured in yellow (0.55 acres).
 Kerry ETB will retain the right of way for services. Kerry ETB would be liable for the Carroll's legal/transfer costs associated with the transfer.
 An updated valuation from Ger Carmody Auctioneers advised that the Kerry ETB lands are valued at €96,000 and Mr O' Carroll's lands at €95,000.
Proposed: Ms Joan McCrohan Seconded: Cllr. Deirdre Ferris
Lands at Tralee Regional Sports and Leisure Centre Company Limited by Guarantee
Board Members were advised that an area of land adjacent to Tralee Regional
Sports and Leisure Centre Company Limited by Guarantee (CLG) has become available for sale. The current listed selling price is €135,000 (0.57 acres). Given

that this area of land is adjacent to the ETB's land, it was proposed that the ETB would secure an independent site valuation of the land.
A further update will be provided at the next Board meeting.
Proposed: Cllr. Johnnie Wall Seconded: Ms Celia O'Shea
<u>Killarney Community College - Housing Development on Adjacent Lands</u> As advised previously, Portal Asset Holdings have submitted a Strategic Housing Development (SHD) on lands north of Killarney CC. Following approval of the ETB Board on March 29 th 2022, Kerry ETB submitted a planning submission on April 14 th 2022.
It was noted that the matter would be kept under review.
<u>Scamps & Scholars Pre-School Killorglin</u> Kerry ETB had held two leases with Scamps & Scholars Pre-School in Killorglin, facilitating the construction of a preschool on the school grounds. A request for renewal has been received—the ETB expects to table the terms for approval at the September Board meeting.
<u>Use of Kerry ETB Seal</u> In accordance with Schedule 3, Paragraph (2) of the ETB Act 2013, the Kerry ETB Seal was used to execute the following document:
• Lease between Kerry ETB and C. Clifford and Sons with respect to Unit 9, Block T, Monavalley Industrial Estate, Tralee, Co. Kerry for 10 years from January 1st 2022 (for FET provision).
The above lease was approved at the ETB Board meeting on October 26^{th} 2021, and DFHERIS approved the lease on April 5^{th} 2022.
The Board noted the use of the Kerry ETB Seal at the meeting.
<u>Killorglin Community College – Sports Complex Update</u> On December 3 rd 2019, the Board of Kerry ETB approved the lease with Killorglin Sports and Leisure CLG, the lease being for a term of 63 years, effective from December 1st 2019, i.e. the remaining term of the original 99-year lease (dated March 1st 1983). On June 13 th 2022, the DE Site Acquisition and Property Management Section approved the proposed lease between Kerry ETB and Killorglin Sports and Leisure CLG.
The Board warmly welcomed this update. Thanks were shared to Mr Padraig O'Sullivan, Buildings Officer, for bringing this matter to completion.
The lease was signed and sealed at the Board meeting (June 14^{th} 2022).

	The lease includes a provision for Kerry ETB to appoint two nominees to the Board of Killorglin Sports and Leisure CLG, as per Clause 6.9.1. At the meeting, it was proposed to replace Ms Vera Kerrisk (Deputy Principal Killorglin Community College) with Ms Fiona O'Brien (Principal of Killorglin Community College) as one of Kerry ETB's nominees. Proposed: Cllr. Johnnie Wall Seconded: Cllr. Fionnán Fitzgerald The Board noted these updates.
6.4	 Schools, Youth and Music Report The Schools, Youth and Music (SYM) Report, as presented by the Director of SYM, addressed the following: REALT Schools Ukrainian Response Update The Mission of the State of Palestine in Ireland – Visit Coláiste Gleann Lí Ukrainian Ambassador to Ireland – Visit Coláiste na Sceilge Academic Year 2022/23 DSEL Review and Planning Day May 17th 2022 School Priorities for 2022/23 UDL Session with Teachers (Schools and FET) Update re All-Irish Post-Primary Provision in Killarney - as per matters arising Board Members were advised that a copy of the presentation was available on Kerry ETB Board Microsoft Teams Folder. Members were also advised to contact the Director of SYM directly should they have any queries from her update.
6.5	 Further Education and Training Report The FET Report, as circulated prior to the meeting, was noted by the Board. The report addressed the following: Ukrainian Response Ukraine Summary Progressing a Unified Tertiary System for Learning, Skills and Knowledge Financial Correspondence Beneficiaries – May 2022 July Certification Period Apprenticeship (Pre 2016/ 2015+ Registrations) Board Members were advised to contact the Director of FET directly should they have any queries concerning his report. The Board noted this update.

6.6	Organisation Support and Development Report
	As per the Governance Section 7.0.
	The Board noted this update.
6.7	Chief Executive Officer's Report The CEO's Report, as circulated prior to the meeting, was noted by the Board. The report addressed the following: • Matters Arising • Head Office COVID-19 Update • Kerry ETB Ukrainian Response • Annual Report 2021 • Chairperson's Comprehensive Report to the Minister for Education • Tralee Community Training Centre Company Limited by Guarantee • Update re 5-year Strategy Statement - as per Section 27 ETB Act 2013 • Amendments to the Official Languages Act 2003 - as per matters arising • Kerry ETB New Branding Development - as per matters arising • Kerry ETB Official Visits May 2022 - as per matters arising • Tralee Regional Sports and Leisure Company Limited by Guarantee • Iveragh United FC and the South Kerry Sports Centre • ETB Head Office Accommodation • Visit Kerry ETB Twitter page Board Members were advised to contact the CEO directly should they have any queries concerning his report. Kerry ETB New Branding Development Following a lengthy discussion regarding the proposed branding redesigns, it was agreed: • to bring further "mock-ups of the proposed new logo" to the July Board meeting to support the Board in its decision • to prepare a rebranding cost estimate In relation to the cost of rebranding, the Head o

06/2022/7	GOVERNANCE RIALACHAS	
7.1	Risk Management Update The Board noted the Corporate Risk Register, Version 1.1 (2022), as circulated.	
	The need to add a risk that will identify during unexpected/expected crises, i.e. crisis, was noted.	controls to support the organisation another pandemic, potential fuel/energy
	DCS Risk (HR and Finance Risk Register The Head of Finance addressed the risk (Document Centric Solutions) system w to the HR and Finance Risk Registers fol May 2022. This risk was discussed in fu Committee meeting on May 19 th , 2022. The Board noted these risk management	of a future potential outage on the DCS ith the Board. This risk has been added llowing previous outages in April and rther detail at the Audit and Risk
7.2	 Internal Controls/Assurances Update The Internal Controls/Assurance Update, as provided by the Director of Organisation Support and Development (OSD), addressed the following: CEO and Wider Management Board/Board Committees Audit External/Internal Internal Systems Board Members were advised that a copy of the presentation was available on Kerry ETB Board Microsoft Teams Folder. Members were also advised to contact the Director of OSD directly should they have any queries from the update. The Board noted this update. 	
7.3	Section 44 Committee Minutes – for approval Minutes of the following Section 44 Committee Minutes, as circulated to Members in advance of the meeting, were approved by the Board:	
	Section 44 Committee	Meeting Date
	Two Mile Community National	January 17th 2022
	School Scoil an Ghleanna Scoil Náisiúnta	March 14th 2022 November 17th 2021
	Phobail	January 19th 2022
	Tahilla Community National School	January 18th 2022

Proposed: Cllr. Jim Finucane Seconded: Cllr. Deirdre Ferris

Minutes of the following Section 44 Committee Minutes, as circulated to Members in advance of the meeting, were approved by the Board:

Section 44 Committee	Meeting Date
Castleisland Community College	January 26th 2022
	February 28th 2022
Causeway Comprehensive School	April 4th 2022
	April 25th 2022
	September 17 th 2021
	November 26 th 2021
	January 13th 2022
Coláiste Gleann Lí	January 21 st 2022
Colaiste dieann Li	March 16 th 2022
	March 25 th 2022
	April 5 th 2022
	April 25 th 2022
Coláiste na Ríochta	October 10th 2021
	December 12 th 2021
	April 24 th 2021
Gaelcholáiste Chiarraí	June 23 rd 2021
Gacienolaiste emai rai	September 15 th 2021
	December 1st 2021
Killarney Community College	March 9 th 2022
	April 20 th 2021
	May 18 th 2021
	May 31st 2021
Killorglin Community College	September 6 th 2021
	October 6 th 2021
	November 24 th 2021
	January 25 th 2022

Proposed: Cllr. Johnnie Wall Seconded: Cllr. Deirdre Ferris

Minutes of the following Section 44 Committee Minutes, as circulated to Members in advance of the meeting, were approved by the Board:

Section 44 Committee	Meeting Date
	October 20 th 2021
Youthreach	December 9 th 2021
	March 31 st 2022
Further Education and Training Centres	February 9th 2022
Kerry College of Further Education and Training	February 15 th 2022
Vouth Work	January 19th 2022
Youth Work	March 24 th 2022

	-	Proposed: Cllr. Deirdre Ferris Seconded: Cllr. Johnnie Wall		
7.4		Section 44 Committee – Appointments and Vacancies The Board made the following Section 44 Committee appointments:		
	Kerry College of Furthe	r Education and Training		
	Staff Nominee	Learner Nominee		
	Mary Fitzmaurice (replacing Mary Theresa Buckley temporarily)	Ms Aoife Angland (replacing Amy Long)		
	Seconded: Cll	Proposed: Cllr. Jim Finucane Seconded: Cllr. Johnnie Wall		
	Kerry ETB Section 44	Kerry ETB Section 44 Capital and Buildings		
	Business/Industry Nominees	Mr Michael Scannell		
	Business/Industry Nonniees	Mr Noel Healy		
		Proposed: Cllr. Norma Moriarty Seconded: Cllr. Deirdre Ferris		
	The appointment of the Kerry ETB Boar Committee at the July Board meeting wa			

7.5	 Further Education and Train The Director of FET presented Further Education and Training Current composition: 5 ETB Board Nominees 3 Community Nominees 2 Learner Nominees 2 Partnership Boards (Revised composition: 5 ETB Board Nominees 3 Community Nominees 3 Community Nominees 3 Community Nominees 2 Partnership Boards (It is proposed to remove the I them with a "learner input" at two. The revised composition centres will be equally repress schedule of inputs being put i The Governance Board Chairp proposal, noting the value and set the set of the set	 5 ETB Board Nominees 3 Community Nominees 2 Learner Nominees 2 Partnership Boards (NEWKD and SKDP) Revised composition: 5 ETB Board Nominees 		
7.6	Section 45 Committee Minutes and Meeting Notes for Noting The following Section 45 Committee minutes and meeting notes were circul to Members in advance of the meeting:		-	
	Section 45 Committee	Meeting Date	Document	
	Audit and Risk	March 1 st 2022	Minutes	
	Committee			

7.7	Minutes of Kerry ETB Partnership Schools Board of Management Meetings The following Kerry ETB Partnership School Board of Management minutes were circulated to Members in advance of the meeting:		
	Kerry ETB Partnership Schools	Meeting Date	
	Scoil Phobail Sliabh Luachra	March 7 th 2022	
	Members noted same.		
7.8	Kerry ETB Policies for Approval There are no policies for approval this m	onth	
7.9	Annual Report 2021 for ApprovalThe draft Annual Report 2021 was circulated to Members before the meeting.The report was presented by the Director of OSD to the Board for approval and adoption, as per Section 28 of the ETB Act 2013. Once adopted, the report will be submitted to the Minister for Education by June 30th for presentation to both Houses of the Oireachtas.As per the provisions of section 28, ETB Act 2013, the Annual Report 2021 was formally adopted by the Board.Proposed: Ms Joan McCrohan Seconded: Cllr. Norma MoriartyAn Cathaoirleach, Cllr. Jim Finucane thanked the Executive for producing the		
	Annual Report.		
7.10	Chairperson's Comprehensive Report Approval The Chairperson's Comprehensive Report as per Sections 6.8 and 6.9 of the Code o (CL 0002/2019), was presented by the H adoption.	rt (CCR) to the Minister for Education, f Practice for the Governance of ETBs	
	Together with the Annual Report and Fin comprehensive report, signed by the Cha Minister. The CCR template follows Section 33).	airperson, must be furnished to the	
	The CCR to the Minister for Education, as Practice for the Governance of ETBs (CL Board.	-	

	Proposed: Cllr. Deirdre Ferris Seconded: Cllr. Fionnán Fitzgerald	
	The CCR 2021 was signed by An Cathaoirleach and will be returned to the Minister, along with the ETB's Annual Report 2021.	
7.11	Nomination to the Kerry Recreation and Sports Partnership It was proposed that Ms Aodhnait Carroll, Kerry College Killorglin Campus (OETC) Manager, would replace Ms Ann O'Dwyer, Director of SYM on the Kerry Recreation and Sports Partnership.	
	The Board agreed to this proposal.	
	Proposed: Cllr. Deirdre Ferris Seconded: Cllr. Johnnie Wall	

06/2022/8	CORRESPONDENCE COMHFHREAGRAS
8.1	DE Correspondence: Noted as listed
8.2	DE Circular Letters: Noted as listed
8.3	DE Press Releases: Noted as listed
8.4	DFHERIS Correspondence: Noted as listed
8.5	DFHERIS Press Releases: Noted as listed
8.6	Department of Children, Equality, Disability, Integration and Youth: Noted as listed

8.7	ETBI Correspondence: Noted as listed
8.8	SOLAS Correspondence: Noted as listed
8.9	Other Correspondence: Noted as listed.

06/2022/9	MEMBERS' BUSINESS GNÓ NA gCOMHALTAÍ
	Members' Business There were no matters raised under Members' Business at the meeting.

AON	OF AN CATHAOIRLEACH GHNÓ EILE LE CEAD AN CHATHAOIRLIGH
 Hairdressing appren Marie Moloney. It was noted that this Governance Board, v demand in the count the Hairdressing trai Cork ETB and Limeri The Director of FET of the next meeting. Irish Language Cou In response to a que FET provided a brief language courses for 	ote to follow up in relation to the possible delivery of a ticeship, following a query raised by Board Member, Cllr. Is matter was previously addressed by the Kerry College with a scoping exercise indicating that there was insufficient y for a Hairdressing apprenticeship – given the success of neeship offered by Kerry College. It was also noted that ck/Clare ETB currently offer this apprenticeship. Is cook note to follow up and present an update to the Board at the success of update on the delivery of in-person and online Irish adult learners. These courses are delivered from e under a cooperation agreement between Kerry ETB and



Signed/Sínithe:

Date/Dáta: