

Kerry ETB

Protected Disclosures Annual Report 2022

Protected Disclosures Act 2014

The Protected Disclosures Act 2014 came into effect on 15 July 2014.

This Act provides a framework within which workers can raise concerns regarding potential wrongdoing that has come to their attention in the workplace in the knowledge that they can avail of significant and other protections if they are penalised by their employer or suffer any detriment for doing so.

Kerry ETB has put in place a policy, which in tandem with the legislation, will encourage workers to report potential wrongdoing in the knowledge that their concerns will be taken seriously and investigated, where appropriate, and that their confidentiality will be respected.

The policy highlights that it is always appropriate to raise concerns when they are based on a reasonable belief, irrespective of whether any wrongdoing is in fact subsequently identified. The policy also provides workers with guidance on how to raise concerns

This policy applies to all Kerry ETB workers including contractors, consultants, agency staff, former employees and interns/trainees.

In accordance with the provisions of the Protected Disclosures Act 2014, Kerry ETB has appointed the Corporate Affairs Officer to receive protected disclosures. The designated officer can be contacted by telephone at 066-7193900, by email at corporateaffairs@kerryetb.ie or by post to *Protected Disclosures Officer, Kerry ETB, Centrepont, John Joe Sheehy Road, Tralee, Co. Kerry. V92 P2FE.*

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Annual report of Kerry ETB as required by Section 22 of the Protected Disclosures Act 2014.

Kerry ETB confirms that no protected disclosures were received to the end of 2022. Consequently no action was required to be taken by Kerry ETB in relation to Protected Disclosures.