Kerry ETB

Protected Disclosures Annual Report 2022

Protected Disclosures Act 2014

The Protected Disclosures Act 2014 came into effect on 15 July 2014. Kerry ETB acknowledges the Protected Disclosures (Amendment) Act 2022 commenced on 1st January 2023 and updates the original act.

This Act provides a framework within which workers can raise concerns regarding potential wrongdoing that has come to their attention in the workplace in the knowledge that they can avail of significant and other protections if they are penalised by their employer or suffer any detriment for doing so.

Kerry ETB has put in place a policy, which in tandem with the legislation, will encourage workers to report potential wrongdoing in the knowledge that their concerns will be taken seriously and investigated, where appropriate, and that their confidentiality will be respected.

The policy highlights that it is always appropriate to raise concerns when they are based on a reasonable belief, irrespective of whether any wrongdoing is in fact subsequently identified. The policy also provides workers with guidance on how to raise concerns

This policy applies to all Kerry ETB workers including contractors, consultants, agency staff, former employees and interns/trainees.

In accordance with the provisions of the Protected Disclosures Act 2014, Kerry ETB has appointed the Corporate Affairs Officer to receive protected disclosures. The designated officer can be contacted by telephone at 066-7193900, by email at corporateaffairs@kerryetb.ie or by post to *Protected Disclosures Officer, Kerry ETB, Centrepoint, John Joe Sheehy Road, Tralee, Co. Kerry. V92 P2FE*

Kerry ETB
Annual Report to the Minister for Public Expenditure and Reform for the year 2022

(a)	The number of reports made to the public body, prescribed person or Commissioner;	**0**
(b)	In the case of the Commissioner, the number of reports transmitted to the Commissioner under section 8 of the Act;	**0**
(c)	In the case of the Commissioner, the number of reports transmitted by the Commissioner under section 10C(1)(b) or 10D(1)(b)(ii) to another suitable person (within the meaning of section 10C or 10D, as the case may be);	**0**
(d)	The number of reports transmitted to the public body, prescribed person or Commissioner, as the case may be, under sections 7, 10B, 10C and 10D;	**0**
(e)	In respect of each report referred to in paragraphs (a) to (d), whether the relevant wrongdoing concerned was a breach;	**N/A**
(f)	The number of investigations and proceedings opened by the public body, prescribed person or Commissioner in relation to the relevant wrongdoings concerned as a result of the reports referred to in paragraphs (a) to (d);	**0**
(g)	The number of investigations and proceedings opened, in the years preceding the year in respect of which the report is being made, by the public body, prescribed person or Commissioner in relation to the relevant wrongdoings concerned that remain open;	**0**
(h)	The number of investigations and proceedings closed by the public body, prescribed person or Commissioner in relation to the relevant wrongdoings concerned as a result of the reports referred to in paragraphs (a) to (d);	**0**
(i)	In respect of each closed investigation or proceedings referred to in paragraph (h), the outcome of the investigation or proceedings and the decision taken by the public body, prescribed person or Commissioner;	**N/A**
(j)	Where relevant and in so far as it can be ascertained, the estimated financial damage and the amounts recovered following any investigation and proceedings referred to in paragraph (h);	**N/A**
(k)	Such other information relating to the performance of the functions of public bodies, prescribed bodies or the Commissioner, as the case may be under this Act, as may be requested by the Minister.	**N/A**

The Kerry ETB *Policy for the Making of Protected Disclosures* details the internal reporting channels and procedures and external reporting channels and procedures for the making of protected disclosures.